

TO WHOM IT MAY CONCERN

23 July 2025

Dear Sirs

LETTER OF REFERENCE FOR :



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JPJ Landscapes

Audits – Training – Environmental – Consulting – Project Management

2018 Trophy Award Winner



SALI

SOUTH AFRICAN LANDSCAPE INSTITUTE

JUDY PANTON-JONES – DIRECTOR of JPJ LANDSCAPES
14 St JAMES, 17 Daphne Neale Road
NEW GERMANY, KZN

It is with confidence that I recommend JUDY PANTON-JONES for consultancy work relating to alien invasive species management and contractor oversight.

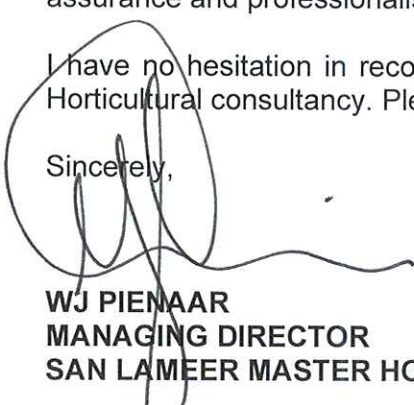
We engaged Judy Panton-Jones as a professional Horticultural consultant to guide our landscape contractor according to the scope of work, specifically focussing on environmental oversight and the control of alien invasive species. Judy ensured our contractor adhered to the scope, implemented proper control measures, and complied with environmental and pest control standards.

Judy has demonstrated a high level of expertise in horticulture, environmental compliance and restoration. Her strategic guidance on effective and sustainable control methods was invaluable. One of the key aspects of her role was monitoring contractor performance, ensuring alignment with contractual requirements, and providing clear quarterly reports summarizing progress, challenges and recommendations. These reports were professional, well-structured and instrumental in maintaining transparency and accountability throughout the project.

Judy has worked with integrity, showed strong attention to detail, and consistently acted in the best interest of both the environment and the project's success. Her oversight brought a level of quality assurance and professionalism that greatly enhanced the outcome of the work.

I have no hesitation in recommending Judy and her company to any organization requiring expert Horticultural consultancy. Please feel free to contact me should you require any further information.

Sincerely,



WJ PIENAAR
MANAGING DIRECTOR
SAN LAMEER MASTER HOMEOWNERS ASSOCIATION